

Steven M. Baule, Ed.D., Ph.D.

Education

- PH.D. Leadership and Educational Policy Studies, Loyola University Chicago, May 2002
Dissertation accepted "With Distinction"
One hundred years of school library and educational technology development: A case study of the New Trier Township High School District.
- ED.D. Instructional Technology, Northern Illinois University, August 1997
The technology planning process and the role of the school library media specialist.
- M.A. Library and Information Science, University of Iowa, August 1991
- B.A. History: Minor: Education, Loras College, May 1988

Academic Appointments

- Winona State University
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|---|--------------------------|
| Associate Professor, Leadership Education | 2023 to Current |
| Director, Education Doctorate Program | July 1, 2021, to Current |
| Chair, Leadership Education Department | July 1, 2021, to Current |
| Assistant Professor, Leadership Education | 2020 to 2023 |
- University of Wisconsin – Superior
- | | |
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| Assistant Professor, Department of Education | 2019 to 2020 |
| Assistant Professor, Educational Leadership | 2018 to 2019 |

Adjunct Academic Appointments

- Grand Canyon University,
- | | |
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| Adjunct Assistant Professor, College of Doctoral Studies | 2024 to Current |
| Adjunct Instructor, College of Doctoral Studies | 2020 to 2024 |
- University of Phoenix
- | | |
|---|--------------|
| Associate Faculty, School of Doctoral Studies | 2015 to 2022 |
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- National Louis University
- | | |
|---------------------------------------|-------------|
| Adjunct Instructor, Teacher Education | Spring 2014 |
|---------------------------------------|-------------|
- Northern Illinois University
- | | |
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| Adjunct Instructor, Educational Leadership | Fall 2011 |
| Adjunct Instructor, Ed. Technology, Research & Assessment | 1995 to 2008 |
- Dominican University (formerly Rosary College)
- | | |
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| Adjunct Instructor, Graduate School of Library & Info Science | 1996 to 2005 |
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- Loyola University Chicago
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| Adjunct Instructor, Educational Leadership | Summer 2002 |
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Courses Taught and/or Developed

Winona State University

LDRS 614	Change leadership
LDRS 618	Scholarship (migrated to OER materials)
LDRS 619	Leadership capstone experience
LDRS 646	Leadership and technology (developed using OER materials)
LDRS 648	Project management
LDRS 699	Master's thesis
EDUO 800.1	Academic residency: Inquiry into doctoral research
EDUO 800.2	Academic residency: Inquiry into doctoral research
EDUO 802	Transforming education through technology
EDUO 804	Policy, politics, and change in education (developed w/OER materials)
EDUO 808	Program evaluation
EDUO 811	Quantitative research methods
EDUO 899	Dissertation research
EL 604	Curriculum planning, development, and diverse learners
EL 622	Principalship
EL 635	Public relations and politics
EL 651	Learning environments (developed using OER materials)
EL 654	Context of school leadership
EL 656	Connected educator, Connected classroom (developed w/OER materials)
EL 657	Mindset, motivation, and self-directed learning (developed; not taught)
EL 658	Real world learning design (developed; not taught)
EL 690	Individual research
EL 736	Educational governance, policy, and politics
EL 756	Administrative decision making

University of Wisconsin – Superior

EDAD 711	Curriculum management and development (migrated to OER materials)
EDAD 720	School business administration
EDAD 810	School human resources (developed using OER materials)
EDAD 820	The superintendency (developed course)
EDAD 825	Facilities planning and management (developed using OER materials)
EDAD 830	Diverse community relations (developed course)
EDAD 850	School finance and resource allocation (developed course)
EDAD 864	Internship: Superintendency
EDAD 865	Statistical methods (developed course w/ S. Gilpin)
EDAD 866	Advanced administrative analysis (developed using OER materials)

Grand Canyon University – College of Doctoral Studies

EDL 822	Trends and issues in K-12 education
EDL 910	Ed.S. Capstone

University of Phoenix – School of Advanced Studies

DOC 722	Doctoral seminar
DOC 733	Doctoral dissertation
DOC 734	Doctoral project IV
DOC 742	Doctoral project IV
DOC 893/993	Dissertation continuing enrollment I

National Louis University – Grow your own teacher program
ELE 347 Physical education and health methods (undergraduate)

Northern Illinois University, Educational Administration
LEEA 500 Introduction to educational administration

Dominican University, Graduate School of Library and Information Science
LIS 704 Reference and online services
LIS 724 Media services and production (also LS 534)

Loyola University of Chicago, School of Leadership and Educational Policy Studies
ELPS 476 Technology for school administration

Northern Illinois University, Educational Research, Technology & Assessment
ETR 520 Introduction to educational research
ETT 592 Special topics in instructional technology: Network administration
and troubleshooting
LEIT 502 Descriptive cataloging
LEIT 505 Management and organization of libraries
LEIT 510 Survey of instructional technology (also LEIT 430)
LEIT 546A Classification of library materials
LEIT 570 Instructional technology administration
LEIT 699 Seminar in instructional technology: Web site development

Awards and Recognition

Distinguished Service Award, Company of Military Historians, 2021
Albert Nelson Marquis Lifetime Achievement Award, 2018
NAACP Award for Diversity and Cultural Competency Development, April 2016
White House ConnectED Superintendents Summit participant, November 2014
University of Illinois' Van Miller Distinguished Scholar Practitioner Award, 2013
Certificate of Recognition from the Illinois General Assembly's House of
Representatives, 2013
Honorary Chapter FFA Degree, North Boone FFA, 2013
Fellow, Company of Military Historians, 2012
Company of Military Historians, Commendation Award, 2011
Metropolitan (IL) Library System, Outstanding Advocacy Award, 2010
One of Ten Top Tech Savvy Superintendents by *eSchool News*, 2009
Named to *2000 Outstanding Intellectuals of the 21st Century*, International Biographical
Center at Cambridge, UK, 2008
Marquis' Who's Who in the World, 2009 – Present
Who's Who in America 2000 – Present
Who's Who in American Education, 6th Ed – Present
ASBO Certificate of Excellence in Financial Reporting awarded to CUSD 201, 2006 -
2010
PBIS, Best Middle School Culture Award for WJHS in 2007; WHS was honorable
mention in HS category in 2007
Certificate of Recognition, American Legion, Department of Illinois, 2005
ICE Web Showcase Award Winner, 2003
AASL School Library Program of the Year, 2000
School Librarian of the Year, North Suburban Regional (IL) Library, 1997

First Runner-Up, Information Technology Program of the Year, Gale
 Research/Multimedia Schools, 1997
 ISLMA Library Innovation Award, 1996
 Outstanding History Graduate, Loras College, 1988
 Governor's (IA) Cup to Outstanding Military Graduate, 1987

Professional Positions

Muncie Community School Corporation, Muncie, IN <i>Superintendent of Schools</i> Chief executive officer for a diverse K-12 school district serving 6000 students in 14 schools including a career center and special needs program serving six county school corporations.	July 2015 to June 2018
North Boone CUSD 200, Poplar Grove, IL <i>Superintendent of Schools & Chief Technology Officer</i> Chief executive officer for a K-12 school district of 1750 students in six schools. Also served as executive director of CEANCI vocational education cooperative.	July 2010 to June 2015
Community Unit School District 201, Westmont, IL <i>Superintendent of Schools</i> Chief executive officer for a K-12 school district of 1500 students in four schools. Responsibilities included developing a strategic plan for the district, fostering leadership development among the administrative team and the staff as a whole. Increased student achievement by a variety of indicators.	July 2005 to June 2010
Zion-Benton Township High School District, Zion, IL <i>Principal, Zion-Benton High School</i> Instructional leader for a diverse 2500 student high school.	July 2003 to June 2005
New Trier Township High School District, Winnetka, IL <i>Assistant Superintendent for Information Technology</i> Administrator charged with providing instructional and administrative technology program leadership.	July 1997 to June 2003
Glenbrook South High School, Glenview, IL <i>Coordinator of Information Services</i> Member of eight person building-level administrative team. Directly charged with providing instructional technology and library media program leadership. Responsible for managing the building's \$1.9 million budget including capital projects and transportation.	July 1994 to June 1997
Haines Junior High, St. Charles, IL <i>Library Media Specialist</i> Managed a 25,000 item library collection including AV and computer materials. Participated in several grants involving math, science, and technology literacy.	August 1991 to June 1994
Aquin School, Cascade, IA <i>Social Studies and Language Arts Teacher</i>	January 1989 to June 1990

Certifications (non-Military)

Indiana District Administrator Certification	Issued April 2015
New Jersey District Administrator Certification	Issued March 2015
Virginia District Administrator Certification	Issued December 2014
Illinois Teaching Certification, Superintendent	Issued August 2001
Illinois Teaching Certification, General Administration	Issued July 1995
Illinois Teaching Certification, Special Teaching, K-12	Issued August 1991
Illinois Teaching Certification, Secondary Teaching	Issued July 2001
Illinois Teaching Certification, Elementary Teaching	Issued July 2001
Illinois Teaching Certification, Provisional Vocational	Issued July 2012
Iowa Teaching Certificate, Secondary	Issued July 1988
Iowa Teaching Certificate, District Administrative	Issued December 2009
Missouri Superintendents Career Level Certificate	Issued March 2010
Illinois Firefighter I	Awarded June 1993
Illinois Firefighter II	Awarded January 1995
Certified Novell Netware Administrator	Awarded January 1997

Practicum and Internship Students Supervised (as Site Supervisor)

Ed. Administration Doctoral Students: Aurora University, Concordia University, National Louis University, Northern Illinois University
Master's in administration students: Aurora University, Concordia University, University of Illinois
Master's in library science: Dominican University, Northern Illinois University
Master's in Instructional Technology: Northern Illinois University

Editorial & Advisory Efforts

Peer Reviewer, *Essays in Education*, 2022 – Current
Peer Reviewer, *Education and Information Technologies*, 2022 – Current
Peer Reviewer, *Journal of Instructional Research*, 2021 – Current
Peer Reviewer, *Journal of Cases in Educational Leadership*, 2021 – Current
IDEA Student Author Mentorship Program, 2020
School Library Connection, Advisory Board, 2015 - 2020
Linworth Publishing, Advisory Board, 1998 – 2015
Peer Reviewer, *Library Media Connection*, 2007 – 2009
Electronic Editor and Webmaster, Company of Military Historians, 2009 - 2021
Follett Software, Inc. Advisory Board, 2005 - 2006
Editorial Board, *Journal of Early American Wars and Armed Conflicts*, Cantadora Press, 2005 - 2007
Book Reviewer (Early American Wars), Company of Military Historians, 2004 - 2009
Historical & Technology Book Reviewer, Linworth Publishing, 1995- 2003
Media and Methods Software Awards Committee, 1998 – 2003
Editorial Board, *Technology Connection*, 1996-1998

Books

Baule, S. M. & Gale, R. R. (2023). *On His Majesty's Service: The British Infantry during the American Revolution*. Nordeast Press. Supported in part by access to images from the Society of the Cincinnati. Recognized by the Company of Military Historians as a *standard reference work in American Military History*.

- Baule, S. M. (2014). *Protecting the Frontiers of Empire: The Officers of the 18th (Royal Irish) Regiment of Foot during Its American Service, 1767 to 1776*: Ohio University Press.
- Baule, S. M. & Lewis, J.E. (2013). *Social Networking for Schools*. Santa Barbara, CA: ABC-CLIO.
- Baule, S. M. (2007). *Facilities Planning for School Library Media and Technology Centers*. 2nd Ed. (Professional Growth Series) Worthington, OH: Linworth Publishing.
- Baule, S. M. (2005). *Case Studies in Educational Technology and Library Leadership*. (Professional Growth Series). Worthington, OH: Linworth Publishing.
- Baule, S. M. & Gilbert, S. (2004). *British Army Officers Serving in the American Revolution: 1775-1783*. Bowie, MD: Heritage Books.
- Baule, S. M. (2001). *Technology Planning for Effective Teaching and Learning*, 2nd Ed. (Professional Growth Series). Worthington, OH: Linworth Publishing.
- Baule, S. M. (1999). *Facilities Planning for School Library Media and Technology Centers*. (Professional Growth Series) Worthington, OH: Linworth Publishing.
- Baule, S. M. (1997). *Technology Planning*. (Professional Growth Series). Worthington, OH: Linworth Publishing.
- Baule, S. M. (1995). *A Reconstructed Songbook for His Majesty's 55th Regiment of Foot*. Champaign, IL: Folump Enterprises.
- Baule, S. M. (1992). *A Brief Look Back at Ft. Atkinson, Iowa and the Year 1843*. Fort Dodge, IA: Fort Dodge Historical Society.

Software Development

- Baule, S. M. (1993). *Geometry: Terms*, Northbrook, IL: Word Associates.
- Baule, S. M. (1993). *Geometry: Triangles*, Northbrook, IL: Word Associates.
- Baule, S. M. (1992). *Cell Biology*, Northbrook, IL: Word Associates.

Edited Works

- Baule, S. M. (Ed.) (forthcoming). *The Impact of Technology on Educational Programming: Doctoral Student Perspectives*. WSU College of Education.
- Boulton, A. B. & Baule, S. M. (Eds.) (2023). *From Program to Practice: Purpose, Empowerment, and Persistence in Doctoral Education*. WSU College of Education.
- Boulton, A. B. & Baule, S. M. (Eds.) (2022). *Inspiring and Aspiring Educators: An intersection of historic and current education landscapes*. WSU College of Education.
- Baule, S. M. (Ed.) (2002, September/October). *Knowledge Quest*, 31 (1).
- Baule, S. M. (Ed.) (1994). *US Constitution Tutor*, Northbrook, IL: Word Associates. [computer file].

Book Chapters, etc.

- Baule, S. M. (2022, April). Designing and renovating library spaces in Harvey, C. A. & Church, A. P. (eds.). *School Library Management*, 8th Ed. Libraries Unlimited.
- Baule, S. M. (2020). PD for successfully launching a 1:1 program, in Dillon, R. (ed.) *IDEAS to Connect Your Classroom*, Illinois Digital Educators Alliance, 53-62. Available at <https://www.ideaininois.org/IDEA-Authors>.
- Baule, S. M. (2008). The components of successful technologies, *Towards a 21st Century School Library Media Program*, Scarecrow Press.

- Baule, S. M. & Bertani, L. B. (2005). How to gain support from your board and administration, *The Whole School Library Handbook*, Woolls, B. & Loerstscher, D. V. (eds.). American Library Association, 294-297.
- Baule, S. M. (2005). Remodeling the media center, *The Whole School Library Handbook*, Woolls, B. & Loerstscher, D. V. (eds.). American Library Association, 217-219.
- Baule, S. M. (2005). Bid specification for facilities projects, *The Whole School Library Handbook*, Woolls, B. & Loerstscher, D. V. (eds.). American Library Association, 219-222.
- Baule, S. M. (1996). Social studies treasure hunt, *Teaching Information Literacy Using Electronic Resources for Grades 6-12*. (Professional Growth Series). Worthington, OH: Linworth Publishing.

Articles: Refereed

- Baule, S. M. (2024, April). Do school finance courses teach what aspiring principals need to know, *Essays in Education*, 30(1), article 4.
- Baule, S. M. & Peterson, P. K. (2023, Fall). Preventing burnout among early career teachers, *AASA Journal of Scholarship & Practice*, 20(3), 18-27.
- Peterson, P. K. & Baule, S. M. (2022 Spring/Summer). How early career stage teachers are impacted by burnout: A study of Minnesota teachers. *Research Issues in Contemporary Education*, v.7(3).
- Baule, S.M. & Fister, S. A. (2022). Accessibility of university course syllabi, *Essays in Education*, 28(2), Article 5.
- Balliu, J. & Baule, S. M. (2022). COVID-19's influence on mental health among collegiate student-athletes, *Essays in Education*, 28 (1), Article 3.
- Baule, S. M. (2022). Flipping the course evaluation process; Using student feedback up front (and throughout). in Simonson, M. & Seepersaud, D. *44th AECT Annual Proceedings: Selected Papers on Practice of Educational Communications and Technology*, v 2, 285-294.
- Baule, S. M. (2021). Engaging students in asynchronous online courses in Simonson, M. & Seepersaud, D. *43rd AECT Annual Proceedings: Selected Research and Development Papers*, v 1. 49-59.
- Baule, S. M. (2020, Fall/Winter). Vital topics in school finance for new principals, *Journal of School Business Management*, 32 (2), 6-20.
- Baule, S. M. & Leeper, T. (2020, July 15). Navigating student gender identity issues. *Journal of Cases in Educational Leadership*. 1-10.
Included in the Special Collection on LGBTQ+ Themed Issues (2022, November). This collection features a timely issue of great concern to stakeholders in education. We especially believe these cases will be instrumental for professional development in school districts across the country. The cases are accessible at no cost until February 19th, 2023.
- Baule, S. M. (2020, January). Evaluating the accessibility of special education cooperative websites for individuals with disabilities. *Tech Trends: Linking Research and Practice to Improve Learning*, 64 (1), 50-56.
- Baule, S.M. (2020, Winter). The impact of Positive Behavior Intervention Support (PBIS) on suspensions by race and ethnicity in an urban school district. *AASA Journal of Scholarship and Practice*, 16 (4), 45-55.
- Baule, S. M. (2018, October 10). Financial problems of the first order: What cuts to make before the district runs out of cash. *Journal of Cases in Educational Leadership*, 22, (1), 112-123.
- Baule, S. M., Monroe, H., & Baule, K. A. (2018, April 23). Integrating Positive Behavior Intervention Support and embedded mental health personnel in an urban school

- district, *Annals of Public Health and Research*, 5 (1), 1073. (Special issue on school-based health care.)
- Baule, S. M. (2012). Should public schools promote themselves on social networking sites such as Facebook and Twitter? In C. J. Russo & A.G. Osborne, *Debating Issues in American Education*, Sage Reference.
- Baule, S. M. (2008, Spring). Drummers in the British Army during the American Revolution, *Journal for the Society of Army Historical Research*.
- Baule, S. M. (2007, October). The components of successful technologies, reprinted in *Into the Center of the Curriculum: Papers of the Treasure Mountain Research Retreat, October 24-25, 2007*.
- Baule, S. M. (2004). Marketing your program in an age of budget cuts and accountability, in Orey, M, Fitzgerald, M.A. & Branch, R.M. (2004). *Educational Media and Technology Yearbook*. Santa Barbara, CA: Libraries Unlimited.
- Baule, S. M. (2001). Policy issues surrounding effective information technology services. *New millennium, new horizons: Information services in schools: 2000 online conference proceedings*, 217-226.

Articles: Invited

- Baule, S. M. (2023, October). Identifying artificial intelligence generated work. *Illinois ASCD Quarterly Journal*, 32-36.
- Baule, S. M. & Fezzy, H. J. (2019, November 25). Harnessing LMS and other IT data to support the scholarship of teaching and learning. *Tech & Learning University*.
- Baule, S. M. (2018, April) Committee of Ten part 3: Science scope and sequence, *Tech & Learning Leader*, 4(9), 7-8.
- Baule, S. M. (2018, February). Why the Committee of Ten still matters, *Tech & Learning Leader*. 4(7), 7-9.
- Baule, S. M. (2016, January). Measuring up: Establishing success indicators for your technology program, *School CIO*.
- Baule, S. M. (2015, December). Designing and renovating library spaces, *School Library Connection*.
- Baule, S. M. (2015, November). 1:1 programs in Illinois, *School CIO*.
- Baule, S. M. (2015, March/April). When in doubt go to the library: The changing physical aspects of the library, *Library Media Connection*.
- Baule, S. M. (2015, May/June). Future Ready: Are YOU ready to lead?, *Library Media Connection*.
- Baule, S. M. (2013, Fall). Best practices for social networking, *EdTech*.
- Baule, S. M. (2010, Spring). The Punishment Book of the Royal Irish and 65th Regiments of Foot 1774-1775, *Journal for the Society of Army Historical Research*.
- Baule, S. M. (2010, Summer). Protecting the treaty interests of the Fox Indians at the Dubuque Mines, *Military Collector and Historian*.
- Baule, S. M. (2009, Spring). A novel recruiting method, *Military Collector and Historian*.
- Baule, S. M. & Kriha, D. (2008, February). Free speech in a MySpace world, *Library Media Connection*, 26 (5).
- Baule, S. M. (2008, Spring). Basic research methodology for 18th Century research, *BAR Dispatch*.
- Baule, S. M. (2007, September 18). Six trends in school library media centers for the 21st century, *eSchool News*.
- Baule, S. M. (2007, June). The Components of successful technologies, *Teacher-Librarian*.

- Baule, S. M. (2006, Summer). The impact of half pay on a British regiment of foot in America, 1767-1775, *The Journal of Early American Wars and Armed Conflicts*, 1 (2).
- Baule, S. M. (2005, Fall). A ‘Sink of Men and Treasure:’ Casualties of the Grenadier Company of the 18th (Royal Irish) Regiment of Foot, 1767 to 1775, *Military Collector and Historian*, 57(3).
- Baule, S. M. (2004, Fall). New Trier High School’s Cadet Battalion during World War I, *Military Collector and Historian*, 56(1).
- Baule, S. M. (2002, September/October). Developing bid specifications for facilities projects, *Knowledge Quest*, 31 (1), 14-17.
- Baule, S. M. (1999, January). The collection process: finding the right balance, *Curriculum Administrator*.
- Baule, S. M. (1999, Winter). Feeding the British Soldier in Illinois, 1767-1776, *Military Collector and Historian*.
- Baule, S. M. (1997, Winter). Headgear of the 18th (Royal Irish) Regiment, *Military Collector and Historian*.

Other Articles:

- Baule, S. M. (2024, June 7). Designing AI-Enhanced assignments for deeper learning. *Tech & Learning*.
- Baule, S. M. (2024, May 27). Balancing Bloom, assessment, and AI. *eSchoolNews*.
- Baule, S. M. (2024, May 22). Balancing Bloom, assessment, and AI. *eCampusNews*.
- Baule, S. M. (2024, May 6). Moving beyond transparency to accessibility and awareness. *eSchoolNews*.
- Baule, S. M. (2024, May 6). Moving beyond transparency to accessibility and awareness. *eCampusNews*.
- Baule, S. M. (2024, April 11). How open should teachers be about using AI? *InsideHigherEd*.
- Baule, S. M. & LEEP, P. (2024, April 8). A cornerstone of scholarship: The imperative of accurate citations in research. *eCampusNews*.
- Baule, S. M. & Martinez, D. (2024, March 25). Tools and apps to bring augmented reality into your classroom. *Tech & Learning*.
- Baule, S. M. (2024, February). Five quick tips for backing up your school data. *Tech & Learning: Best of 2023*, p. 21.
- Baule, S. M. (2024, February 20). Five quick tips for backing up your school data. *Tech & Learning*.
- Baule, S. M. & Baule, S. M. (2024, February 15). How to weave video game principles into the classroom. *eCampusNews*.
- Traver, J. & Baule, S. M. (2024, February 12). Key strategies for education leaders to boost morale. *eCampusNews*.
- Baule, S. M. (2024, January 26). Key elements for building a liquid syllabus. *eCampusNews*.
- Baule, S. M. (2024, January 8). Five key policy considerations for regulating AI in classrooms. *Tech & Learning*.
- Baule, S. M. (2023, December 7). For school leaders, routine decisions aren’t so routine. *eSchoolNews*.
- Baule, S. M. (2023, December 7). Eight AI Tools for Summarizing and Reviewing. *Tech & Learning*.
- Baule, S. M. (2023, November 20). What students want from their instructors. *eCampusNews*.

- Baule, S. M. (2023, October 19). Writing professional letters of recommendation. *InsideHigherEd*.
- Baule, S. M. (2023, September 26). Advice on selecting service opportunities. *InsideHigherEd*.
- Baule, S. M. (2023, September 25). Publicly available digital collections. *Tech & Learning*.
- Baule, S. M. (2023, Autumn). Native troops employed in British Regiments in the 1780s? [Note 2067]. *Journal of the Society for Army Historical Research*, 101 (406), 247-248.
- Baule, S. M. (2023, September 6). Six tips to identify AI-generated student work. *eSchoolNews*.
- Baule, S. M. (2023, September 5). Six tips to identify AI-generated student work. *eCampusNews*.
- Schock, D. & Baule, S. M. (2023, August 29). Important considerations for new faculty members. *eCampusNews*.
- Baule, S. M., Mayer, S., Swanson, A., Beasley, L., & Sinning, M. W. (2023, July 28). Confronting impostor syndrome on campus. *eCampusNews*.
- Baule, S. M. & Baule, S. M. (2023, July 27). The future of gamification. *eSchoolNews*.
- Flugum, M. & Baule, S. M. (2023, June 29). We gave AI detectors a try – here is what we found. *eCampusNews*.
- Wysocki, N. & Baule, S. M. (2023, June 20). How to support new diverse faculty at your institution. *eCampusNews*.
- Baule, S. M., Martinez, R., Traver, J., & Walker, R. (2023, May 26). Initiating new campus leaders, (alternative title: The whys and wherefores of educating a new campus leader (opinion)), *Inside Higher Ed*.
- Baule, S. M. & Baule, S. M. (2023, May 16). Will advances in AI force a push to oral exams? *eCampusNews*.
- Baule, S. M. (2023, April 26). How to secure the higher-ed job you want. *eCampusNews*.
- Baule, S. M. & Boulton, A. B. (2023, March 9). What the F? Grading strategies for early career instructors. *eSchoolNews*.
- Baule, S. M. & Boulton, A. B. (2023, March 3). What the F? Grading strategies for early career instructors. *eCampusNews*.
- Baule, S. M. (2023, January 16). In cybersecurity, balancing vigilance with access. *eSchoolNews*.
- Baule, S. M. (2023, January 4). Eight important steps in campus leadership interviews. *eCampusNews*.
- Walker, R., Traver, J., Martinez, R., and Baule S. M. (2022, September 28). How department chairs can support new faculty. *eCampusNews*.
- Baule, S. M. (2022, September 19). How administrators can give campus staff what they need. *eCampusNews*.
- Morehouse, M. & Baule, S. M. (2022, September 8). How to ensure clear communication with your paraprofessionals. *eSchoolNews*.
- Baule, S. M. (2022, June 21). Make them tell you no. *eCampusNews*.
- Baule, S. M. & Ulloa, N. (2022, May 20). How to build relationships with instructional coaches. *eSchoolNews*.
- Baule, S. M. (2022, April 12). Three ways universities can work with the student in mind. *eCampusNews*.
- Baule, S. M. (2022, February 14). How to get the most out of your decision-making process. *eCampusNews*.
- Swanson, A R. & Baule, S M. (2021, December 16). How educators can make time for self-care. *eSchoolNews*.

- Swanson, A R. & Baule, S M. (2021, December 15). How educators can make time for self-care. *eCampusNews*.
- Baule, S. M. (2021, November 19). Using tracking sites to bring current events to students. *eCampusNews*.
- Tamke, D., Boulton, A. B., and Baule S. M. (2021, September 29). The old guard and the new hire: 4 ways to welcome new academics. *eCampusNews*.
- Baule, S. M. (2021, Fall). Principal musicians of the Union Army. *Military Collector and Historian*, 73(3).
- Frank, J., and Baule, S. M. (2021, September 7). Four strategies to boost student engagement. *eSchoolNews*.
- Baule, S. M., Crowson, N., Dvorak, C., Ferrington, R., and Vu, J. (2021, August 4). How should IT leaders better communicate change? *eCampusNews*.
- Baule, S. M. (2021, May 5). Post-COVID plans should focus on program values and evaluation. *eCampusNews*.
- Baule, S. M. (2021, May 4). Post-COVID plans should focus on program values and evaluation. *eSchoolNews*.
- Baule, S. M. (2021, February 2). Easy ways to ensure feedback supports student success. *eCampusNews*.
- Baule, S. M. (2020, November 25). Reimagining the school help desk. *eCampusNews*.
- Baule, S. M. (2020, November 19). Reimagining the school help desk. *eSchoolNews*.
- Baule, S. M. (2020, October 29). Strategies for individualized feedback during pandemic learning. *eCampusNews*.
- Baule, S. M. (2020, September). Inclusion: Supporting gender minorities and non-binary students, *Wisconsin School News*.
- Baule, S. M. (2020, August 10). Cybersecurity and user productivity: An important balance. *eSchoolNews*.
- Baule, S. M. (2020, August 4). Cybersecurity and user productivity: An important balance. *eCampusNews*.
- Baule, S. M. (2020, August). Secure and protect: Student and staff data remains vulnerable to attacks and theft, *American School Board Journal*.
- Baule, S. M. (2020, Spring). An infantry regiment's board of inquiry about a missing pair of cavalry boots. *Military Collector & Historian*, 72 (1), 59.
- Baule, S. M. (2020, February 1). How IT staff can accommodate transgender and non-binary students and faculty, *Tech & Learning, How – to*.
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- Baule, S. M. (2019, June 17). Ensuring accessible content for all learners. *eSchoolNews*.
- Baule, S. M. (2019, April 9). From LMS to NGDLE: the acronyms of the future of online learning. *eCampusNews*.
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- Baule, S. M. (2018, September 6). How to find, curate, and assess OER. *eSchoolNews*.

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- Baule, S. M. (2018, July 6). How schools can address mental health to reduce school violence. *eSchoolNews*.
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- Baule, S. M. (2017, Fall). The Status of 1:1 Programs in Indiana Schools, *Indiana School Board Journal*, Fall 2017, Vol. 63 (4).
- Baule, S. M. (2015, December). Do 1:1 Programs really cost more? *Leadership Matters*.
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- Baule, S. M. (2014, Summer). When I first viewed soldiers, *Military Collector and Historian*.
- Baule, S. M. & Lewis, J. E. (2013, Fall). Tread carefully. *EdTechMagazine.com*.
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- Baule, S. M. (2013, April). Don't forget hardware & infrastructure when preparing for the PARCC Assessment, *Leadership Matters*.
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- Baule, S. M. (2007, March). Data, data everywhere and how do you sort through it: An overview of federated search engines *Library Media Connection*.
- Baule, S. M. (2007, February). Some useful web utilities, *Library Media Connection*.
- Baule, S. M. (2006, Summer). The practice of drafting in the British Army during the American Revolution, *Brigade Dispatch*, 36 (2).

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- Baule, S. M. (2004, November/December). PC Utilities: Small programs with a big impact," *Library Media Connection*.
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- Baule, S. M. (1998, January/February). Media centers designed for technology, *School Executive: a special supplement to Media & Methods*.
- Baule, S. M. (1998, February). Logging On, (editorial) *Technology Connection*.
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- Baule, S. M. (1997, June). Stitching for the King: The regimental tailor, *NWTA Courier*.
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- Baule, S. M. (1996, May). Clothing British Recruits, *NWTA Courier*.
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- Baule, S. M. (1995, March). The British sergeant: Halbredier among the musketeers, *NWTA Courier*.
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- Baule, S. M. (1994, June). Connecting to the Internet, *Technology Connection*.
- Baule, S. M. (1994, March/April). Calls and beats of the Revolutionary Period, *NWTA Courier*.

Selected Newsletter Introductions

- Baule, S. M. (2019, July 8). Best edtech blogs for the beach. *T&L Advisor Blog*.
- Baule, S. M. (2019, June 7). What to do on your summer "vacation": Best strategies for preparing for next year. *Tech & Learning News*.
- Baule, S. M. (2019, April 17). Tragedy illuminates the power of virtual field trips. *Tech & Learning Newsletter*
- Baule, S. M., (2019 March 13). Curation tools are key to managing OER. *Tech & Learning Newsletter*
- Baule, S. M. (2019, February 18) What is genuine personalized learning? *Tech & Learning Newsletter*
- Baule, S. M. (2019, January 16). The reason for rubrics. *Tech & Learning Newsletter*
- Baule, S. M. (2018, December 12). Digital wellness appears to have joined our lexicon. *Tech & Learning Newsletter*
- Baule, S. M. (2018, November 14). What does WCAG mean to you? *Tech & Learning Newsletter*
- Baule, S. M. (2018, October 15). How to help students get out the vote. *Tech & Learning Newsletter*
- Baule, S. M. (2018, September 19). STEM over Civics? Doesn't have to be. *Tech & Learning Newsletter*
- Baule, S. M. (2018, September 12). Technology is not the Messiah. *Tech & Learning Newsletter*
- Baule, S. M. (2018, August 29). Some vital statistics for educators. *Tech & Learning Newsletter*
- Baule, S. M. (2018, August 8). Where to find and curate OER resources. *Tech & Learning Newsletter*
- Baule, S. M. (2018, July 16). It's not too early to prepare for computer science week. *Tech & Learning Newsletter*
- Baule, S.M. (2018, July 5). Cyber security training must be ongoing to be effective. *Tech & Learning Newsletter*
- Baule, S. M. (2018, May 9). Is your smart phone smarter than an 8th grader? *Tech & Learning Newsletter*
- Baule, S. M. (2018, April 18). The Internet of Things, *Tech & Learning Newsletter*
- Baule, S. M. (2018, March 21). It's not too early to think about summer learning, *Tech & Learning Newsletter*
- Baule, S. M. (2018, March 14). What can IT staff do regarding student walkouts, *Tech & Learning Newsletter*

- Baule, S. M. (2018, January 17). The Pit Bull Search Experiment, *Tech & Learning Newsletter*
- Baule, S. M. (2017, December 20). Teaching in a “post-truth” world, *Tech & Learning Newsletter*
- Baule, S. M. (2017, November 15). Should Professors Ban Laptops? *Tech & Learning Newsletter*
- Baule, S. M. (2017, October 18). STEM & STEAM, *Tech & Learning Newsletter*
- Baule, S. M. (2017, September 20). Graduation rates under ESSA, *Tech & Learning Newsletter*
- Baule, S. M. (2017, August 16). Responding to Charlottesville, *Tech & Learning Newsletter*
- Baule, S. M. (2017, July 19). Is school choice a thing of the past? *Tech & Learning Newsletter*
- Baule, S. M. (2017, June 13). Advocacy for school libraries, *Tech & Learning Newsletter*
- Baule, S. M. (2017, May 17). A return to segregation through school choice, *Tech & Learning Newsletter*
- Baule, S. M. (2017, April 15). Cursive writing instruction, *Tech & Learning Newsletter*
- Baule, S. M. (2017, March 15). Technology is a tool to improve the human condition, *Tech & Learning Newsletter*
- Baule, S. M. (2017, February 14). State testing isn’t particularly valid, *Tech & Learning Newsletter*
- Baule, S. M. (2017, January 18). How will the US Department of Education change? *Tech & Learning Newsletter*
- Baule, S. M. (2016, December 22). Wrap around services for education, *Tech & Learning Newsletter*
- Baule, S. M. (2016, November 17). Have we forgotten about career options? *Tech & Learning Newsletter*
- Baule, S. M. (2016, October 18). The status of high school graduation rates, *Tech & Learning Newsletter*
- Baule, S. M. (2016, September 20). Communications is always an issue for schools, *Tech & Learning Newsletter*
- Baule, S. M. (2016, August 17). Do we need certification to be an educator, *Tech & Learning Newsletter*
- Baule, S. M. (2016, July 13). Progressive Educators, *Tech & Learning Newsletter*
- Baule, S. M. (2016, June 15). Kindergarten is much too late, *Tech & Learning Newsletter*
- Baule, S. M. (2016, May 18). Do online credit recovery programs work? *Tech & Learning Newsletter*
- Baule, S. M. (2016, April 20). Pushing back on standardized testing, *Tech & Learning Newsletter*
- Baule, S. M. (2016, March 16). Welcoming parents, *Tech & Learning Newsletter*
- Baule, S. M. (2016, February 17). Sharing knowledge, *Tech & Learning Newsletter*
- Baule, S. M. (2016, January 21). Helping parents support kids reading, *Tech & Learning Newsletter*
- Baule, S. M. (2015, November 17). Thinking outside the boxy classroom, *Tech & Learning Newsletter*
- Baule, S. M. (2015, August 25). Best books to read now, *Tech & Learning Newsletter*

National and International Presentations

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- Baule, S. M. (2024, February). *Evaluating Professional Development*. TCEA, 2024, Austin, TX.

- Baule, S. M. (2023, February). *Developing a Technology Evaluation Plan*. TCEA, 2023, San Antonio, TX.
- Peters, J. & Baule, S. M. (2022, October). *A Crosswalk of AT and IT for Enhanced District Technology Planning*. K12. Closing the Gap Conference on Assistive Technology. Minneapolis, MN.
- Peters, J. & Baule, S. M. (2022, July). *Speaking the Same Language: A Crosswalk of AT and IT for Enhanced District Technology Planning*. K12 Accessibility Summit by Knowability (virtual).
- Baule, S. M. (2022, March). *Developing effective alternative programming*. National Youth Resiliency Conference, Savannah, GA.
- Baule, S. M. (2021, November). *Flipping the course evaluation process: Using student feedback up-front*. AECT International Convention, Chicago.
- D'Amore, R., Mittha, C., Baule, S. M., & Hogan, K. (2021, November). *Back office innovations in higher ed*. eSchool Media. Sponsored by Adobe Sign.
- Baule, S. M. (2021, February). *Engaging students in online courses*. TCEA Convention & Exposition. Austin, TX (virtual).
- Baule, S. M. (2020, November). *Engaging students in asynchronous online courses*. AECT National Conference, Tallahassee, FL (virtual).
- Baule, K. A. & Baule, S. M. (2020, October). *Preparing the next generation of pain management nurses*. ASPMN National Conference, Minneapolis, MN (virtual).
- Baule, S. M. (2020, August). *Engagement in asynchronous online courses, 2020* Knowledge Without Boundaries Research Summit. Phoenix, AZ.
- Duke, R., Irish-Glass, J., Rizzo, J. & Baule, S. M. (2020, May). *Key questions to ask as you evaluate your technology program*. CoSN 2020 Annual Conference, Washington, DC.
- Baule, S. M. & Gilpin, S. (2019, October). *Utilizing an LMS's internal data to improve course design and student performance*. AECT National Conference, Las Vegas, NV.
- Baule, S. M. (2019, April). *Developing a robust technology program evaluation plan*. CoSN 2019 Annual Conference. Portland, OR.
- Baule, S. M. (2019, February). *Developing an effective school-mental health partnership*. National Conference on Education, Los Angeles, CA.
- Baule, S. M. & Smith, S. (2018, May). *High-level school perspective on the pros and cons [of school – public library cooperation]*. Stronger Together: Building Literacy Rich Communities, Omaha, NE.
- Linson, A., Baule, S.M., Miller, M., & Spierer, R. (2018, February). *What Does Digital Education Look Like in Smaller & Rural Districts?* presented at National Conference on Education, Nashville, TN.
- Baule, S. M. (2017, October). *Reconsidering Classroom Spaces* presented at *Tech&Learning* Leadership Summit, Nashville, TN.
- Baule, S. M. (2016, April). *An overview of the demographic makeup of the rank and file of the Royal Irish Regiment while it served in North America, including the modifications to its uniform and equipment as gleaned from primary sources* presented at Company of Military Historians' General Meeting, Herndon, VA.
- Aktin, M., Baule, S. M., Podchaski, A., & Seals, R. (2016, April). *Accelerating Success: Powered by an eLearning Culture in a Small District* presented at CoSN 2016, Washington, DC.
- Baule, S.M. (2014, October). *Anything Goes*, Session Facilitator presented at *T&L School CIO Summit*, Redwood City, CA.

- Lacey, P. & Baule, S. M. (2014, May). *The Ins and Outs of Building a Digital Curriculum with Free and Open Resources* presented at Tech Forum Chicago, Chicago, IL.
- Baule, S. M. (2014, February). *Musicians at War: The Infantry Company Drummer, 1770 to 1865* presented at Historyfest 2014, St. Charles, IL.
- Baule, S. M. (2013, June). *Preparing for the Common Core* presented at School CIO Leadership Forum, San Antonio, TX.
- Baule, S. M. & Lewis, J. E. (2013, March). *Legal and Policy Aspects of Social Media*, presented at CoSN Annual Conference, San Diego, CA.
- Baule, S. M. & Lewis, J. E. (2012, November). *Networking for Schools*, presented as a LMC@ the Forefront Webinar.
- Baule, S. M. & Lewis, J. E. (2011, October). *Social Networking for School Librarians* presented at the AASL National Conference, Minneapolis, MN; Session was included in both the traditional conference format and as part of the virtual conference.
- Baule, S. M. (2009, October). *Impending and Potential Changes in Education* presented at the Designing the Future Conference (online), sponsored by YourSchoolLibrary.org.
- Baule, S. M. (2008, February). *Space Design for 21st Century Library Media Centers* presented for Education Institute of the Ontario School Library Association (Webinar).
- Baule, S. M. (2007, October). *Planning for 21st Century Library Facilities* presented at AASL National Conference, Reno, NV.
- Baule, S. M. (2007, October). *Trends in Education from my Limited Vantage Point* presented at Mountain Research Retreat, (main speaker), Reno, NV.
- Baule, S. M. (2007, October). *Facets of Successful Technologies*, Treasure Mountain Research Retreat, (small group presentation), Reno, NV.
- Eisenburg, M., Lance, K. C., Baule, S. M., Todd, R. & Serim, F. (2005, October). *Closing General Session, How School Library Media Specialists can use Research Data* presented at AASL National Conference, Pittsburgh, PA.
- Baule, S. M. (2004, December). *Collaboration for Student Achievement* presented at NSDC Conference, Vancouver, BC, Canada.
- Baule, S. M. (2003, October). *Politips for School Library Media Specialists*, presented at the AASL National Conference, Kansas City, MO.
- Baule, S. M. & Nelson, R. (2003, April). *Budgeting for technology*. Breakthrough Technologies for 21st Century Schools. Chicago, IL.
- Baule, S. M. (2002, February). *Why do you need a CIO?* presented at the National Conference on Education, San Diego, CA.
- Baule, S. M. & Bertani, L. (2001, November). *Marketing your school library program* presented at National AASL Conference, Indianapolis, IN.
- Baule, S. M. (2001, October). *Technology staff development* presented at the e-School Superintendent's Summit, Palm Springs, CA.
- Baule, S. M. & Anderson, K. (2000, October). *Technology staff development* presented at the NSBA Conference, Denver, CO.
- Baule, S. M. (2000, July). *Policy issues surrounding effective information technology services* presented at ISIS Conference, Waga Waga, NSW, Australia.
- Baule, S. M. & Anderson, K. (2000, June). *ITLP staff development model* presented at NECC, Atlanta, GA.
- Baule, S. M. (2000 March). *Computer lab design* presented at the National Conference on Education, San Diego, CA.

- Baule, S. M. (1999, November). *Library facilities design* presented at the AASL Conference, Birmingham, AL.
- Baule, S. M. (1999, November). *Library facilities planning* presented at IASL Conference held jointly with AASL, Birmingham, AL.
- Baule, S. M. (1997, April). *Implementing change through facilities design and renovation* presented at the AASL Conference, Indianapolis, IN.
- Baule, S. M. & Giebel N. A. (1996, June), *Technology for the Athletic Director* presented at NECC, San Diego, CA.
- Baule, S. M. & Lyons, S. (1995, December). *Training for Technology and the Internet* presented at the International Visual Literacy Conference, Chicago, IL.
- Baule, S. M. (1995, July). *How to integrate technologies and libraries*, presented at the International Assoc. of School Librarians, Worchester, England, UK.

State and Regional Presentations

- Baule, S. M., Beasley, L., Flugum, M., Leepport, P., & Mayer, S. (2024, April 4). Leveraging generative AI in educational settings: Case studies from the field. Effordability Summit, Menomonie, WI.
- Baule, S. M. & O'Connell, J. (2024, April 4). *Does generative AI call for more oral exams*. Effordability Summit, Menomonie, WI.
- Baule, S. M. (2024, February 18). *Using AI in the classroom*. IDEAcon. Schaumburg, IL.
- Baule, S. M. (2024, February 19). *Effectively evaluating professional development*. IDEAcon. Schaumburg, IL.
- Baule, S. M. (2024, February 18). *Using AI in the classroom*. IDEAcon. Schaumburg, IL.
- Baule, S. M. (2023, October 18). *Harnessing AI for teachers*. Small Schools Teaching Conference, Lanesboro, MN.
- Baule, S. M. (2023, October 17). *Using AI in the classroom*. ITEC 2023, Des Moines, IA.
- Baule, S. M. (2023, October 16). *Creating accessible digital content*. ITEC 2023, Des Moines, IA.
- Baule, S. M. (2023, September 15). *Ensuring accessible materials for all*. DigLitCon 2023. Naperville, IL. (virtual).
- Baule, S. M., Martinez, R. & Traver, J. (2023, May 16). *Equitable grading practices*. Teach Together Minnesota! Conference, St. Paul, MN. (virtual).
- Baule, S. M. & Boulton, A. B. (2023, April). *Building sustainable and inclusive education programs: A graduate focus for HIPs*. Effordability Conference, UW-Stout, Menomonie, WI.
- Baule, S. M. (2023, February). *Improving instruction through gentle and effective student feedback*. IDEAcon 2023. Schaumburg, IL.
- Baule, S. M. (2023, February). *Ensuring your course sites and materials are accessible*. IDEAcon 2023. Schaumburg, IL.
- Hillyer, J. K. & Baule, S. M. (2023, February). *Building successful partnerships for student mental health*. MACTE Winter Meeting
- Baule, S. M. (2023, February). *What early career teachers have to say about stress and burnout*. MACTE Winter Meeting.
- Baule, S. M. (2022, November). *Evaluating your technology program*. ITEC, Des Moines, IA.
- Baule, S. M. (2022, October). *Key questions to ask in evaluating technology programs. (Keynote presentation)* SWWC IT² Conference, Willmar, MN.
- Baule, S. M. (2022, October). *Planning effective technology professional development*. SWWC IT² Conference, Willmar, MN.

- Baule, S. M. (2022, October). *Aligning technology planning to strategic planning*. SWWC IT² Conference, Willmar, MN.
- Baule, S. M. (2022, Sept). *Effective methods for finding and curating OER materials*. #DigLitCon, Springfield, IL.
- Baule, S. M. (2022, April). *Key questions to ask when evaluating your technology programs*. ITEC, Des Moines, IA.
- Baule, S. M. (2022, February). *Twelve questions to ask in evaluating your technology programs*. IDEA.com 2022, St. Charles, IL.
- Baule, S. M. (2021, November). *Improving instruction through effective and gentle student feedback*. IETC 2021, Springfield, IL.
- Baule, S. M. (2021, November). *Evaluating your technology program: 12 questions to ask*. IETC 2021, Springfield, IL.
- Baule, K. A. & Baule, S.M. (2021, May). *Orienting, mentoring, and the pain nurse*. ASPMN Pacific Northwest Chapter Meeting.
- Baule, S. M. (2021, February). *Engaging students in asynchronous online courses*. IDEAcn. St. Charles, IL (virtual).
- Baule, S. M. (2020, November). *Effective methods of searching for OER materials*. IETC2020, Springfield, IL. (virtual).
- Baule, S. M. (2020, June). *Improving student engagement in online discussion forums*. LTDC Virtual Showcase. UW System, Madison, WI. (virtual).
- Baule, S. M. (2020, April). *Improving student engagement in online discussion forums*. The Joys of Teaching and Learning. UW-Madison. *Accepted but not presented due to COVID-19 Pandemic*.
- Wright, D. & Baule, S. M. (2020, March). *What are the highly effective practices (HIPs) for an online environment?* UW Stout's E'ffordability Conference, Menomonie, WI. *Accepted but not presented due to COVID-19 Pandemic*.
- Baule, S. M. (2020, March). *Utilizing CANVAS's internal data to improve teaching and learning*. UW Stout's E'ffordability Conference, Menomonie, WI. *Accepted but not presented due to COVID-19 Pandemic*.
- Baule, S. M. (2019, November). *Utilizing an LMS's internal data to improve course design and student performance*. Illinois Educational Technology Conference, Springfield, IL.
- Baule, S. M. (2019, October). *Evaluating your district's technology investment: Determining if you are using technology effectively*. WABSO Conference, Elkhart Lake, WI.
- Baule, S. M. (2019, October). *How to see the warning signs to avoid a financial crisis*. WABSO Conference, Elkhart Lake, WI.
- Baule, S. M. & Gilpin, S. A. (2019, April). *Effective methods of searching for OER materials*. University of Wisconsin's OPID Spring Conference, Madison, WI.
- Baule, S. M. & Gilpin, S. A. (2019, April). *Utilizing CANVAS's internal data to improve course design and student performance*. University of Wisconsin Learning Technology Development Council Virtual Showcase. [Wisconsin].
- Baule, S. M. (2019, March). *Curating open education materials for your students*. E'ffordability Conference, UW-Stout.
- Baule, S. M., Cook, J., & Graetz, R. (2019, January). *Effective methods of searching for OER materials*. UW-Stevens Point Teaching Conference.
- Baule, S. M. (2018, December). *A System of Alternative Programming that Works* presented at Raising Student Achievement Conference, St. Charles, IL.
- Baule S. M. (2018, November). *Evaluating Technology Programming* presented at IETC Conference, Springfield, IL.

- Baule, S.M. (2018 November). *Developing an Evaluation Plan for 1:1 Technology* (ISBE Administrator Academy #1447), (Full Day Workshop) presented at IETC Conference in Springfield, IL.
- Baule, S. M. (2018, September). *The Impact of Embedded Mental Health Personnel in an Urban School District*. [Cancelled due to Hurricane Florence] Virginia Educational Research Conference, Charlottesville, VA.
- Baule, S. M. (2018, September). *Ensuring Fiscal Health in School* developed for Indiana School Board Association Conference, Indianapolis, IN.
- Baule, S. M. & Neff, T. (2016, May). *Rethinking Learning Spaces* presented at *Tech&Learning* Forum Chicago, Chicago, IL.
- Baule, S. M. & Smith J. (2016, February). *Developing an Evaluation Plan for 1:1 Technology* (ISBE Administrator Academy #1447), (Full Day Workshop) presented at the ICE Pre-Conference, St. Charles, IL.
- Baule, S. M. & Abbeduto, L. (2015, November). *Evaluating 1:1 Programs for Learning* presented at the IETC, Springfield, IL.
- Jefferson, S., Butts, J., & Baule, S.M. (2015, July). *Alternatives to Suspension and Expulsion* (Panel Discussion) presented at the Indiana Black Expo, Education Conference, Indianapolis, IN.
- Baule, S. M. (2015, May). *Becoming FutureReady*, (discussion leader), presented at TechForum Chicago, Lincolnshire, IL.
- Inglese, A., Baule, S. M. & D'Amore, R. (2015, May). *Mobile Explosion* presented at TechForum Chicago, Lincolnshire, IL.
- Baule, S. M. (2014, November). *Evaluating Instructional Technology Programs*, presented at the NFI Conference, Galena, IL.
- Baule, S.M. & Volpe, J. (2013, November). *Developing a Social Media Program for your School*, presented at the IETC, Springfield, IL.
- Baule, S. M. (2013, June). *Collaborative Leadership (full day workshop)* presented for the Illinois School Library Media Association/ American Library Association, Normal, IL.
- Baule, S. M. (2013, May). *Policy and Legal Issues for Social Networking*, discussion leader at Tech Forum Chicago, Rosemont, IL.
- Baule, S. M. & Lewis, J. E. (2012, October). *Legal and Policy Considerations for Social Networking in Schools* presented at the IASA Annual Conference, Springfield, IL.
- Baule, S. M. (2012, October). *Online Credit Recovery*, discussion leader, at the TechForum: Chicago, Rosemont, IL.
- Baule, S.M., Lewis, J.E., Doonlin, J. & Schramm, J. (2011, November). *Social networking in Schools: Policy and Legal Considerations* presented at Joint Conference IASB, IASA, and IASBO, Chicago, IL.
- Baule, S. M. (2011, November). *Policy and Legal Issues for Social Networking*, presented at Illinois Educational Technology Conference, Springfield, IL.
- Baule, S. M. & Lewis, J. E. (2011, September). *Legal and Policy Issues to consider with Social Networking in Schools* presented at the Paragon Development Systems' Technology Conference, Milwaukee, WI.
- Baule, S. M. (2011, August). *Social Networking in Schools* presented at the Illinois Technology Specialists Roundtable, Skokie, IL.
- Baule, S. M. (2011, February). *Legal and Policy Aspects of Social Networking in Schools* presented at the ICE Conference, St. Charles, IL.
- Baule, S.M. (2011, January). *Collaborative Leadership Institute* (full day workshop) presented at the ALA Midwinter Conference, San Diego, CA.
- Baule, S.M. (2010, October). *Communicating the Value of School Library Media Specialists* presented at the ISLMA Conference, Springfield, IL.

- Baule, S. M. (2010, October). *Facilities Design for School Media Centers* presented at the ISLMA Conference, Springfield, IL.
- Baule, S. M. (2010, October). *Collaborative Leadership Institute* (full day workshop) presented to the Missouri Association of School Librarians, Columbia, MO.
- Baule, S.M. & Battaglia, N. (2010, April). *Online Learning in K-12 Environments* presented at Technology & Learning's Tech Forum Chicago, Lincolnshire, IL.
- Baule, S. M. (2010, April). *Role of Technology in K-12 Education (Panel Discussion)* presented at Technology & Learning's Tech Forum Chicago, Lincolnshire, IL.
- Baule, S. M. (2010, April). *The British Military Presence in the Old Northwest, 1775-1783* presented at the NWTAs Symposium on Revolutionary America, Glen Ellyn, IL.
- Baule, S. M. (2010, April). *Catholicism in America, 1775-1783* presented at the NWTAs Symposium on Revolutionary America, Glen Ellyn, IL.
- Baule, S. M. (2009). *Why & how to communicate your library's value to your administration (closing keynote)* presented at the Metropolitan Library System's School Library Workshop, Burr Ridge, IL.
- Baule, S.M. (2009, August). *Collaborative Leadership* (full day workshop) presented for the Texas Association of School Librarians, (also revised AASL's Collaborative Leadership Program, Summer 2009), Dallas, TX.
- Baule, S.M. (2009). *Technology 4 Learning (Keynote)* presented at Digital Learning Environments (sponsored by HP/Intel/Smart), Lincolnshire, IL.
- Baule, S. M. & Kirha, D. (2008, November). *Student Speech Issues in a MySpace World* presented at the Joint Conference IASB, IASA, and IASBO, Chicago, IL.
- Baule, S. M. (2007, September). *Essential Skills for a K12 Chief Technology Officer* presented at the Technology and Financial Issues for the 21st Century (IASBO & ICE) Conference, Tinley Park, IL.
- Baule, S.M. (2005, March). *Online Credit Recovery Programs* presented at the IL-TCE Conference, St. Charles, IL.
- Baule, S.M. (2003, October). *Facilities Design*, (Preconference workshop) presented at the OELMA (Ohio) Conference, Columbus, OH.
- Baule, S.M. (2003, October). *Building for the Future* presented at the OELMA (Ohio) Conference, Columbus, OH.
- Baule, S.M. (2003, April). *Budgeting for Technology* presented at the Technology & Learning Conference, Chicago, Chicago, IL.
- Baule, S. M. (2003, March). *Marketing your library media program*, (Keynote), presented at the Missouri Assoc. of School Librarians Conference, Springfield, MO.
- Baule, S.M. (2003). *Technology planning* presented at the Missouri Assoc. of School Librarians Conference, Springfield MO.
- Baule, S.M. (2003). *Facilities design* presented at the Missouri Assoc. of School Librarians Conference, Springfield, MO.
- Baule, S. M. (2003, February). *Why your district needs a CIO?* presented at the ICE Conference, St. Charles, IL.
- Baule, S.M. (2001, October). *Designing library facilities* presented at the ISLMA Conference, Decatur, IL.
- Baule, S.M. (2001, October). *Technology Planning* (Preconference workshop) presented at the ISLMA Conference, Decatur, IL.
- Baule, S. M. & Anderson, K. (2000, November). *Technology staff development (ITLP)* presented at the ICE Conference, Skokie, IL.
- Baule, S. M. (1999, October). *Planning for library facilities* presented at the ISLMA Conference, Schaumburg, IL.

- Baule, S. M. (1998, October). *Staff development for technology* presented at the ISLMA Conference, Decatur, IL.
- Baule, S. M. (1998, October). *Technology staff development issues* (Pre conference workshop) presented at the ISLMA Conference, Decatur, IL.
- Baule, S. M. (1998, October). *Trends in education* (Pre conference workshop) presented at the ILA Conference, Chicago, IL.
- Baule, S. M. (1996, December). *Managing Internet-based resources* presented at the Illinois AECT Conference, Lisle, IL.
- Baule, S. M. (1996, November). *Managing a web site* presented at the Illinois Computing Educators Conference, Skokie, IL.
- Baule, S.M. & Lyons, S. (1996, November). *Developing a technology training program* presented at the ISLMA Conference, Chicago, IL.
- Baule, S. M. (1995, November). *Collection Development Techniques for Electronic Media & Developing a Multimedia Center* presented at the Illinois School Library Association Conference, Decatur, IL.
- Baule, S. M. (1995, June). *Integrating Technology into the Library* presented at the Northern Illinois Library Conference, DeKalb, IL.
- Baule, S. M. (1995, May). *Technology Workshop* presented at the Illinois Athletic Directors Assoc. Conference, Rosemont, IL.
- Baule, S. M. (1995, March). *Integrating Technology into Your Library Media Program* presented at the IASCD Middle Level Conference, Batavia, IL.
- Baule, S. M. (1995, February). *Developing Support Services for Technology* presented at the North Cook Technology Conference, Skokie, IL.
- Baule, S. M. (1994, December). *Developing a Technology Support Plan* presented at the Illinois AECT Conference, Chicago, IL.
- Baule, S. M. (1994, November). *Library Resources and the Internet* presented at the Illinois Computing Educators Conference, Arlington Heights, IL.
- Baule, S. M. (1993, December). *A Taxonomy for Technology Staff Development* presented at the IAECT Conference, Chicago, IL.
- Baule, S. M. (1993, November). *Developing a Technology Plan for your School* presented at the Mid-year Association of Illinois Middle Schools Workshop, Geneva, IL.

Local Presentations

- Baule, S. M. (2024, May 4). *The Upper Mississippi Valley in the American Revolution*. Menomonie Falls Historical Society, Menomonie Falls, WI. [repeated May 5, 2024].
- Baule, S. M. (2024, February 29). *Policy considerations for using artificial intelligence*. A WSU College of Business Lunch and Learn. Winona, MN.
- Lin, S., Kerr-Anderson, E., & Baule, S. M. (2024, February 2). *Promotion and tenure panel*. WSU-FA Professional development committee.
- Baule, S. M. (2023, October) *Improving student engagement in online discussion forums*. GCU Elevate and Empower Conference (virtual).
- Baule, S., Cumberland, D., & Michlitsch, G. (2023, October). *Creating assignments that deter AI use*. Winona State University, Faculty Development Session.
- Baule, S. M. & Traver, J. (2023, March). *Equitable grading practices*. Campus Academic Technology Teams (CATT) Monthly Meeting. MinnState System Office.
- Baule, S.M. (2020, October). *Preparing for teacher interviews*. Kappa Delta Pi, Winona, MN.
- Baule, S. M. & Cook J. (2020, March). *Improving student engagement in online discussion forums*. Scholarship of Teaching and Learning Poster Showcase. UW-Superior.

- Baule, S. M. & Polkowski, S. (2020, January). *Building effective quizzes in CANVAS*. UW-Superior Enrichment Day, Superior, WI
- Baule, S. M. (2019, November). *Utilizing CANVAS's internal data to improve course design and student performance*. Office of Digital Directions, UW-Superior, WI.
- Warden, S., Graetz, R., & Baule, S. M. (2019, February). *Effective methods for searching for OER materials*. CETL, UW-Superior, WI.
- Baule, S. M. (2017, October). *State of the Schools Address* presented to the Muncie Chamber of Commerce, Muncie, IN.
- Baule, S. M. (2017, May). *Status Update on MCS* presented to the Muncie Chamber's Business Education Partnership Committee, Muncie, IN.
- Baule, S. M. (2017, April). *MCS's Deficit Reduction Plan* presented to the Indiana Distressed Unit Appeals Board, Muncie, IN.
- Baule, S. M. (2016, October). *State of the Schools Address* presented to the Muncie Chamber of Commerce, Muncie, IN.
- Errington, S., Johnson, A., Baule, S. M. & Boemer, R. (2016, April). *Alternatives to ISTEP; What is Next?* presented to the East Central Indiana League of Women Voters, Muncie, IN.
- Baule, S. M. (2015, October). *State of the Schools Address* presented to the Muncie Chamber of Commerce, Muncie, IN.
- Baule, S. M. (2014, August). *State of the Schools Address* presented to the Belvidere Area Chamber of Commerce, Belvidere, IL.
- Baule, S. M. (2013, December). *Developing a Social Media Program*, Belvidere Area Chamber of Commerce, Poplar Grove, IL.
- Baule, S. M. (2012, September). *Impact of County Truancy Ordinance* presented to the Administrative Committee of the Boone County Board, Belvidere, IL.
- Baule, S. M. (2011, May). *State of the School District* presented to the Belvidere Area Chamber of Commerce, Belvidere, IL.
- Baule, S. M. (2010, September). *Financial State of the School District* presented to the Boone County Board, Belvidere, IL.
- Baule, S. M. (2009, November). *State of CUSD #201* presented to the Westmont Chamber of Commerce, Westmont, IL.
- Baule, S. M. (2008, November). *State of CUSD #201* presented to the Westmont Chamber of Commerce, Repeated for Mayslake Village, November 2008.
- Baule, S. M. (2007, October). *State of CUSD #201* presented to the Westmont Chamber of Commerce, September 2007; Repeated October 2007 for Mayslake Village.
- Baule, S. M. (2006, December). *Library Space Planning* presented to the Oregon CUSD #220 and PALS Regional Library System, Oregon, IL.
- Baule, S. M. (2006, November). *State of CUSD #201* presented to the Westmont Chamber of Commerce, November 2006; Repeated December 2006 for Mayslake Village.
- Baule, S. M. (2006, April). *Technology and Advocacy for School Library Media Specialists* (Balzano) presented to graduate students from Dominican University's GLIS, River Forest, IL.
- Baule, S. M. (2005, December). *Successful Teaching Interviews* presented to Southern Illinois University Pre-Service Teachers, Westmont Cohort, repeated in December 2005, May 2006, December 2006, May 2007, December 2007, May 2008 & May 2009, Westmont, IL.
- Baule, S. M. (2005, December). *Advocacy for School Library Media Specialists*, presented to the Metropolitan (IL) Library System's SLMS Institute, Burr Ridge, IL.

- Baule, S. M. (2005, April 15). *How to connect with the Administration & Gather Support for your Program* presented to the Chicago Public Schools Dept. of Libraries, Chicago, IL.
- Baule, S. M. (1999, March). *What technology a SLMS should know* presented to the DuPage Library System, Geneva, IL.
- Baule, S. M. (1998, October). *Internet filtering or "Playing in the virtual street,"* presented to the HSLMA Fall Meeting, Chicago, IL.
- Baule, S. M. (1998, February). *How much of a techie does a librarian need to be?* Presented to the DuKane Library Institute, St. Charles, IL.
- Baule, S. M. (1998, January). *Web site management* presented to the NICE Conference, Skokie, IL.
- Baule, S. M. (1997, March). The administration of technology ISBE Administrators' Academy presented at K.I.D.S, Loves Park, IL.
- Baule, S. M. (1996, June). *Staff development for technology* presented to the Metropolitan Library Association Workshop, Chicago, IL.
- Baule, S. M. (1996, June). *Supporting your school's curriculum and getting the school to support you* presented to the Chicago Public Schools SLMS In-service, Chicago, IL.
- Baule, S. M., Kramer, G. & Bush, G. (1995, April). *Internet Nuts and Bolts* - panel discussion at the School library forum, NSLS, Wheeling, IL.
- Baule, S. M. & Lyons, S. (1995, January). *How to use the Internet in libraries* panel discussion at the Reference Forum, NSLS, Wheeling, IL.
- Baule, S. M. (1994, September). *Finding Information on the Internet for Educators* presented at the Educational Resources Conference, Glen Ellyn, IL.
- Baule, S. M. (1994, February). *Developing a "Multi-Media" Center* presented at the North Cook Technology Conference, Arlington Heights, IL.
- Baule, S. M. (1994, February). *Artificial Intelligence in Education* presented at the North Cook Technology Conference, Arlington Heights, IL.
- Baule, S. M. (1993, September). *Integrating Electronic References into Geography Class* presented at the Educational Resources Conference, Lisle, IL.
- Baule, S. M. (1993, June). *Beginning Computer Graphics* presented at the Central Burlington Technology Academy, Burlington, IL.
- Baule, S. M. (1993, June). *Introduction to CD-ROMs* presented at the Central Burlington Technology Academy, Burlington, IL.

Podcasts

- Barkley, S. (2022, June). Instructional coaching: Relationships, Data, and Action, with Natalie Ulloa. <https://barkleypd.com/blog/podcast-instructional-coaching-relationships-data-action/>

Dissertation Committees

- Beasley, L. (2024). The Effects of Nursing Program-Specific Orientation and Mentoring on Self-Efficacy, Job Satisfaction, and Job Retention Among Nurse Educators: A Quantitative Study Winona State University (committee chair).
- Torgerson, L. (2024). Student-teacher interactions in the elementary school and how interactions impact behaviors. Winona State University (committee chair).
- Reishus, L. (2024). The power of choice: Exploring the influence of technology-driven student agency on engagement and academic achievement in upper elementary education, Winona State University (committee chair).
- Ladd, J. (2024). Higher education for the Digital Age: A correlational study of undergraduate engagement and digital citizenship. Winona State University (committee member).

- Carter, E. (2024). Attitudes when taking assessments using proctoring software and academic honesty between students with disabilities and general population students. Winona State University (committee member).
- Vollrath, K. (2023). Perceived impact of MTSS coaches on Tier 2 Reading intervention fidelity. Winona State University (committee member).
- Leeport, P. (2023) Individual research consultations and undergraduate social work students: Understanding feelings, thoughts, and actions during the information search process. Winona State University (committee chair). *Accepted with distinction.*
- Swanson, A. (2023). The impact of an integrative nurse training, with and without haling touch, on the self-care practices and self-care agency of prelicensure bachelor's degree registered nursing students. Winona State University (committee chair).
- Griffin, D. (2023). A framework for culturally responsive lesson design. Winona State University (committee member).
- Bailey, D. (2023). College administrator experiences: A phenomenological study of higher education leadership in American prisons. Winona State University (committee member). *Accepted with distinction.*
- Kent, B. (2022). The rural education leadership experience during the Covid-19 Pandemic: Perspectives of school principals and staff. Winona State University (committee member).
- Rodriguez, C. (2021). Preparing teachers for co-teaching and utilization of space in an open-plan classroom: A Delphi study. University of Phoenix (committee chair).
- Myla, N. (2021). How to mitigate excessive absenteeism impact for fourth grade students: A qualitative descriptive case study. University of Phoenix (committee member).
- Wilson, K. (2020). How healthcare workers perceive e-professionalism to improve current guidelines: An exploratory qualitative case study. University of Phoenix (committee chair).
- McKinney, V. L. (2020). Technology and formal written communication in the online learning environment: A constructivist grounded theory study. University of Phoenix (committee member).
- Casias, A. (2019). Motivational factors for reading among high school students outside of school: A case study. University of Phoenix (committee member).
- Britton, N. (2019). Learning experiences in undergraduate English composition courses: A grounded theory study. University of Phoenix (committee member).
- Zarifian, A. (2019). Teacher perceptions of technology integration into secondary mathematics curriculum: A qualitative exploratory case study. University of Phoenix (committee chair).
- Marquez, H. R. (2018). Behaviors and soft skills of IT project managers: An exploratory single case study. University of Phoenix (committee chair).
- Gettman, S. L. (2018). A quantitative study of the impact of professional development on teacher technology integration. A case study. University of Phoenix (committee chair).
- Borrero, M. (2018). Registered nurses' perceptions of the development of critical thinking skills in a hybrid online nursing program: A case study. University of Phoenix (committee chair).
- Billings, K. (2018). Evaluating employees' perspective on training and development in small organizations. University of Phoenix (committee member).
- Stephens, W. (2016). Government IT team effectiveness at Navy Enterprise Networks: A quantitative study. University of Phoenix (committee member).

Zimmer, M. (2016). USAF family medicine physicians: Measuring satisfaction factors affecting retention. University of Phoenix (committee member).

Selected Grants Received

2024	\$500	Minnesota State professional travel grant
2023	\$3780	WSU Foundation grant for liquid syllabus development
2019	\$390	UW-Superior Faculty Development Grant (Round 2)
2019	\$1000	UW-S Scholarship of Teaching and Learning Grant for Investigating ways to analyze online discussion threads
2018	\$1000	UW-Superior Faculty Development Grant (Round 2)
2017	\$305,000	Ball Brothers Foundation – Technology integration
2016b	\$10,000	Indiana National Alliance on Mental Illness – Indiana YMHFA training grant
2016	\$350,000	Ball Brothers Foundation - Leadership & technology development
2016	\$10,000	Indiana National Alliance on Mental Illness – Indiana YMHFA training grant
1994	\$18,000	Glenbrook Risk Capital Grant to investigate the impact of educational software on higher order thinking skills in English courses

Professional Organizations/Activities

- American Association of School Administrators (AASA)
 - 2009 Advisor for AASA/NOVA in Superintendent Professional Development
 - 1998-2000 Member, AASA Technology Recognition Task Force
- American Association of School Librarians (AASL)
 - 2004-2006 AASL National Conference Program Committee
 - 1999-2001 Technology Chair, AASL National Conference Committee
 - 2000-2001 Chair, AASL Awards Committee
 - 1999-2000 Sub-chair, AASL Technology Pathfinder Award
 - 1996-1998 Team Leader, KIDSConnect
 - 1995-1996 KIDSConnect volunteer
- Association of Education and Communications Technology (AECT)
 - 2019 – 2020 National Conference Proposal Reviewer
- Association of Wisconsin School Administrators (AWSA)
 - 2019 Higher Education Principal Preparation Team
 - 2019 Educator Effectiveness Subcommittee
- Consortium for School Networking (CoSN)
 - 2016-2018 Empowered Superintendents’ Advisory Panel
- Illinois Association of School Administrators (IASA)
 - 2011-2015 Professional Development Committee
- Illinois Library Association (ILA)
 - 1996-1997 Technology Task Force
- Illinois School Library Media Association (ISLMA)
 - 1997-1999 Member, Board of Directors
 - 1997-1999 Chair, Technology Integration Committee
 - 1995-1998 Webmaster
- Illinois Association of Educational and Communications Technology (IAECT)
 - 1995 IAECT Program Committee Member

Indiana Association of Public School Superintendents (IAPSS)
 2016-2017 Participant, EPIC Advanced Superintendent Training
 Company of Military Historians (CMH)
 2021- Pres. Asst. Electronic Editor
 2012 – 2020 Member, Board of Governors
 2009 – 2020 Electronic Editor
 National Eagle Scout Association, Member
 Society for Army (UK) Historical Research, Member

Civic/Other Organizations /Activities

2022 – Current Member, Rochester (MN) Public Library Board (mayoral appointment)
 2023 – Secretary
 2021 – Current Lector & extra-ordinary minister, St. Francis of Assisi Parish, Rochester, MN
 2012 – 2020 Board of Governors, Company of Military Historians
 2018 – 2019 Advisor, Delaware Christian Academy, Albany, IN
 2015 – 2019 Extra-ordinary minister of communion, St. Lawrence Parish, Muncie
 2016 – 2018 Minnetrista Cultural Center, Board of Trustees
 2015 – 2018 Delaware Advancement Corporation, Board Member
 2016 Selection Committee, BSU, Director, Office of Teacher Education Services and Clinical Practice
 2015 – 2018 Boys and Girls Club of Muncie, Board of Directors
 2015 – 2018 BSU Clinical Practice Network Leadership Council
 2015 – 2018 Birth to Five (BY5) Board of Directors, Muncie, IN
 2015 – 2018 Muncie Noon Rotary
 2010 – 2015 Board Member, United Way of Boone County
 2013 ISBE Accreditation Team, Belvidere (IL) Lutheran School
 2011 - 2013 North West Territorial Alliance (NWTA), Deputy Commander
 2010 - 2015 Boone/Winnebago Regional Alternative School, Board of Directors
 2010 - 2014 Boone County Special Education Cooperative, Board of Directors
 2010 - 2015 CEANCI Vocational Cooperative, Board of Governors
 2010 - 2015 Belvidere Chamber of Commerce, Board of Directors
 2009 - 2010 Superintendent Online Professional Development Advisor for AASA/NOVA
 2009 Selection Committee for *eSchool News*, Tech Savvy Superintendents
 2010
 2005 - 2010 Westmont Chamber of Commerce and Tourism Bureau
 2009 –2010 Treasurer
 2006 – 2008 Board Member
 2005 – 2010 Chair, Education & Awards Committee
 2008 – 2010 Westmont Educational Foundation, Founding Board Member
 2007 – 2010 Extra-ordinary minister of communion, St. Joseph’s Downers Grove
 2005 – 2010 DuPage Area Occupational Education System (DAOES/TCD)
 2009-2010 - Vice President
 2005-2009 - Board Member
 2007-2008 Metropolitan Library System Advisory Council, Member
 2006-2007 Audio-Visual Institute of DuPage (AVID), Board Member
 2006 DuPage Region Office of Education, Calendar Committee
 2003 Beach Park School District 6 Strategic Planning Team
 2003 – 2005 Illinois Beach Sunrise Rotary, Winthrop Harbor, IL, Member
 2004 - 2005 Webmaster

	2004 North Point Marina Venetian Night Judge
2002 - 2006	Explorer Post, Venture Crew 1776, Committee Member
1999	Illinois State Library Educate and Automate Grants, Reader
1999	North Central Association Accreditation Team Palatine (IL) High School, Township High School District 211
1994 - 2006	North West Territorial Alliance (NWTA), Librarian
1995	Reader, Technology Challenge Grants, US Department of Education

University Committees

2023 -	Member, Graduate student experience committee
2023 -	Member, Curriculog working group
2023 -	Member, CoE Museum committee
2022 -	Member, WSU Institutional review board
2021 -	Member, Digital communications advisory committee
2020 -	Member, COE, Ed.D. steering committee
2020 -	Member, Graduate council
	Chair, 2023-
2023	Chair, Educational Studies faculty search committee
2021 - 2022	Member, COE, Assessment committee
2022	Member, Educational Studies faculty search committee
2022	Member, WSU-RPS Graduate Induction Program clinical coach search committee
2022	Member, Career & Technical Education faculty search committee
2019 - 2020	Chair, Educational Administration instructional academic staff search committee
2019 - 2021	Member, Graduate council
2019 - 2020	Center for excellence in teaching and learning (CETL) advisory committee
2018 - 2020	Educator preparation program committee (EPPC); Previously Teacher education advisory committee (TEAC)
2018 - 2020	Steering committee for academic technology / Canvas migration
2018 - 2019	Chair, Educational Administration faculty search committee

University Professional Development Facilitated

Canvas <i>PopUp</i> Sessions (helped to develop)	UW-S EDL	December 5 & 12, 2018
SharePoint Basics	UW-S EDL	October 4, 2018

Other Departmental Service

Department chair, Leadership education	July 2021 to Current
Administrative certification liaison officer	January 2021 to Current
BOSA accreditation visit lead	June 2021
BOSA K-12 Licensure Review Panel Member	December 2020
Sub-committee to merge EDL and TED bylaws	Spring 2019
Managed textbook orders for educational administration	Summer 2019, Fall 2019
Observed four undergraduate and five graduate student teachers	Spring 2019
Point person for Wisconsin DPI Educational Administration Program Approval	Spring 2019
Thesis reviewer for TED 750	March 2019
Revised EDL bylaws	August 2018

Other Service

Participated in WSU move in week	Winona State	Aug 21, 22 & 23
Participated in freshman move in day	UW Superior	August 2019

Professional Development Courses and Workshops: Completed

Leading Online Pedagogy and Engagement 2024	GCU	June 2024
Innovation unleashed: Exploring AI's impact on Education	Campus Tech	May 2024
Generative AI in K12 Education	CoSN/ISTE	December 2023
AI Communications Considerations	NSPRA	December 2023
Ready or Not, AI is Here: How K-12 Schools Should Respond?	Ed Week	November 2023
Iowa Educational Technology Conference	IETC	October 2023
GCU Elevate and Empower Conference (AI focus)	GCU	October 2023
DigLitCon	LTCs of Illinois	September 2023
How to Get and Be a Great Peer Coach	Eblin Group	August 2023
Leading Online Pedagogy and Engagement (AI focus)	GCU	June 2023
CITI Human Research: Social/Behavioral Research Investigator	WSU	May 2023
Teach Together Minnesota!	MinnState	May 2023
Higher Education and Artificial Intelligence	Chronicle of Higher Ed	April 2023
Understanding Types of Research Data	Editage/KSU	March 2023
Culturally Responsive Pedagogy FLC	MinnState	Summer 2022
Campus Security Authority training	Winona State	August 2022
Open Meetings Act and Board Legal Issues	City of Rochester	March 2022
Search Advisory Committee Training	MinnState	March 2022
Implicit Bias Training	MinnState	March 2022
Safe Space Training	Winona State	February 2022
Campus Security Authority training	Winona State	November 2021
Academic Integrity workshop	Grand Canyon	November 2021
Back to Basics: Accessibility Training	U of Phoenix	October 2021
The New Digital Equity	Chronicle of Higher Ed	October 2021
Graduate Education in Flux	Chronicle of Higher Ed	May 2021
Dissertation Committee Refresher Training	U of Phoenix	April 2021
Quality Matters Applying the QM Rubric	MinnState	March 2021
IPAR Training through Graduate Council	WSU	January 2021
Digital Literacy Strategies to Promote Equity	Education Week	January 2021
Strategies for Embedding Equity & SEL into Lessons	IDEA.com	January 2021
Using Packback for Student Engagement	MinnState	November 2020
What do you need to fill out as part of the OER process?	MinnState	November 2020
CRP and Open Educational Pedagogy	MinnState	November 2020
Teaching Online Bootcamp	WSU	August 2020
Descriptive Course Content Faculty Training	U of Phoenix	July 2020
Online Teaching for Faculty w/ Flower Darby	ProQuest	May 2020
Dissertation Committee Refresher Training	U of Phoenix	April 2020
Digital Innovations Symposium 1.3	UW Superior	February 2020
Enhancement Day (CETL)	UW Superior	January 2020
Ojibwe 101	UW Superior	September 2019
What's New Symposium (CETL/Digital Directions)	UW Superior	September 2019
PDF Accessibility	U of Phoenix	August 2019

Provost's team to HIPS Pre-Conference at OPID	UW Madison	April 2019
CETL Team to OER E'ffordability Summit	UW Stout	March 2019
Multigenerational Trauma	UW Superior	February 2019
Perspectives of Privilege	UW Superior	February 2019
Embracing Diversity	UW Superior	December 2018
Promoting Excellence in Teaching & Learning (PETL)	UW Superior	Fall 2018
Ojibwe Death and Grieving Customs	UW Superior	November 2018
2 Spirit Presentation (Native American gender roles)	UW-Superior	November 2018
Green zone Training (Supporting student veterans)	UW-Superior	November 2018
LGBTQ+ 101	UW-Superior	October 2018
Video Accessibility Training	U of Phoenix	September 2018
SAGE Campus, Big Data: The Basics	UW-Superior	September 2018
CITI Information Privacy Security	UW-Superior	September 2018
CITI Humanities Responsible Conduct of Research	UW-Superior	September 2018
Blackboard Ultra Instructor Training	U of Phoenix	July 2018
Faculty Involvement in University Assessment	U of Phoenix	July 2018
GEO Canvas Training	UW-Superior	July 2018
CETL Online Instructor Training Course	UW-Superior	May-June 2018
CITI Human Research: Social/Behavioral Research Investigator		Jan. 18/Sept. 18
Dissertation Chair Refresher Training	U of Phoenix	September 2017

Military Service

Honorable Discharge as Captain (O-3), Infantry, USAR		January 1997
Honorable Discharge as Sergeant (E-5), Iowa ARNG		May 1987